Saskatchewan
Employment
Development
Agency

Saskatchewan
Builds
Partnership
For Progress

86-04974/

In its 1986-87 budget, the Government of Saskatchewan has made a commitment of opportunity and protection for the people of our province by providing further stimulation for business to create new economic opportunities and jobs. One of our major tools for doing this is the Employment Development Fund.

I am pleased to present in this booklet, a description of the Saskatchewan government's employment, training and economic development programs included in the Employment Development Fund for 1986-87.

These programs, which have been developed in partnership with the people of Saskatchewan, will help us to build on our past successes in order to create new employment opportunities, while protecting the opportunities already developed through this strategy.

In this booklet, you will find most of the information you need to decide which program or programs will best apply to you, whether you are a potential employer or an individual seeking to enter or re-enter the workforce. The booklet also tells how to find out more.

I and my staff at the Saskatchewan Employment Development Agency are pleased to be working with you to build for the future through the Employment Development Fund.

Paul Schoenhals

Hon. Paul J. Schoenhals
Minister Responsible for
Employment Development

The Employment Development Agency is responsible for monitoring, co-ordinating and promoting provincial government employment programs. An important part of that responsibility is to ensure that every opportunity is available to the people of Saskatchewan to participate in employment development programs.

The Agency, in consultation with various levels of government as well as business and community organizations, acts as a catalyst for employment development ideas both inside and outside of government.

Through its Programs Division, the Employment Development Agency is now also involved in direct program delivery. Programs delivered by the Agency include Winter Works, Opportunities '86, Access Youth Employment and the Native Career Development Program.

General enquiries may be directed to:

Saskatchewan Employment Development Agency
Enquiries Officer
4th Floor, 1914 Hamilton Street
Regina, Saskatchewan S4P 4V4
Telephone: 787-9628

This is a long-term plan to address the complex issue of employment development in Saskatchewan by bringing together, or focusing, the government's numerous job creation programs.

The Government of Saskatchewan has committed $600 million to the Fund over the five-year period which commenced in April, 1985. This strategy allows the Employment Development Agency to co-ordinate the government's employment programs, while still allowing departments and agencies to deliver programs as required.

Most importantly, the Fund provides multi-year funding for job creation programs, thus allowing the government, communities and other interested parties to plan over a five-year time-horizon.

These are programs designed to deal with seasonal employment fluctuations 5

These are programs for Saskatchewan people in most need of education, training or re-training. Also included are programs designed to provide help in getting that all-important first job for those entering or re-entering the workforce.

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These programs are designed to help stimulate the small business economic activity necessary to create jobs now and in the future. Some also involve capital spending which will provide much-needed facilities and permanent jobs for the future while creating immediate construction-related jobs now.

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These are programs designed to deal with seasonal employment fluctuations. Traditionally, the major thrust has been to create either summer employment for students, or winter employment, through incentives to employers in the form of wage subsidies.

Some recent examples:

Description:

- Designed to create employment opportunities for unemployed Saskatchewan residents during the winter months.
- The program provided wage subsidies to approved employers who, between November 1, 1985 and March 31, 1986, created jobs which would not have been created without funding under the program

Description:

- Designed to create practical work experience for Saskatchewan students.
- Wage subsidies were provided to approved employers who created new jobs for students between April 28 and September 27, 1986. (Deadline for employer applications was May 5, 1986.)

Details of future such programs will be announced as the programs are implemented.

This section contains programs for Saskatchewan people in most need of education, training or re-training. Also included are programs designed to provide help in getting that all-important first job for those entering or re-entering the workforce.

- This program is aimed at creating immediate term employment for Saskatchewan youth.
- Wage subsidies of $2.50 per hour will be provided to eligible employers for up to 30 weeks. Payment is in the form of a grant upon completion of project. The project must provide between 30 hours and 40 hours per week for each individual employed.
- Jobs must be new positions and not result in dismissal, lay-off or reduction in hours of work of any existing employee.
- The jobs must last 24 to 30 weeks.

- Eligible employers include farmers, business people, non-profit organizations and local governments.
- Program is open to Saskatchewan youth aged 16-24. The youth must be registered at a Canada Employment Centre.
- They must have been unemployed for 10 of the last 26 weeks, and must not be a member of the immediate family of the eligible employer.

Youth Services Branch
Employment Development Agency
Humford House
1855 Victoria Avenue
Regina, Saskatchewan
S4P 3V5

Telephone: 787-6574

Description:

- The Saskatchewan Skills Development Program (SSDP) is designed to provide academic upgrading and/or skill development courses to individuals on social assistance. Training places will be provided through the community colleges and technical institutes in the province from June, 1984 to March 31, 1987.
- Assistance under the program includes provision of books and training supplies, waiving of tuition fees, and providing additional funding where necessary to cover costs arising as a result of training (e.g. day care, transportation).

Eligibility:

- To be eligible for this program, individuals must be:
  1. receiving social assistance
  2. classified as employable

Contact:

Community Colleges Branch
Department of Advanced Education and Manpower
Humford House
1855 Victoria Avenue
Regina, Saskatchewan
S4P 3V5

Wayne Eger
787-5619

or

George Bakay
787-2513

Description:

Under the terms of the Vocational Rehabilitation of Disabled Persons (VRDP) Program Agreement, rehabilitative vocational training is offered to mentally and/or physically disabled persons who are vocationally handicapped. The program provides financial assistance for restoration, training, and employment placement to enable a disabled person to pursue a substantially gainful occupation.

Under the VRDP Agreement, costs are 50 per cent shared with the Federal Government, through Health and Welfare Canada. The Occupational Training Branch of Advanced Education and Manpower administers the training-related costs for those approved by the VRDP Training and Selection Committee. Training is just one of a number of comprehensive services provided.

The program provides funding for training allowances, tuition, supplies and transportation.

Eligibility:

You can benefit if you live in Saskatchewan and are physically or mentally handicapped.

However, you are not eligible if you are receiving benefits from the Worker's Compensation Board.

Contact:

Occupational Training Branch
Advanced Education and Manpower
1855 Victoria Avenue
Regina, Saskatchewan
S4P 3V5

Merlin Kellington
Tel: 787-5602

Barb Carr
Tel: 787-5605

- The Non-Status Indian and Metis program is designed to provide academic upgrading and/or skill training courses for Non-Status Indian and Metis adults.
- The program seeks to promote a full range of training activities designed to enable Native people to participate equally with other people in the economic, civic and social life of the community.
- Assistance under the program includes:
  - Course costs (paid to the regional community college)
  - Training Allowance (paid to the student based on attendance in class)
  - Books and tuition (for part-time training)
  - Travel (in rural areas only to a maximum of $5/day)

- To be eligible for this program, individuals must be:
  1. Non-Status Indian or Metis;
  2. a Canadian citizen and a Saskatchewan resident;
  3. 17 years of age or older and out of school for one year.

Community Colleges Branch
Department of Advanced Education and Manpower
Humford House
1855 Victoria Avenue
Regina, Saskatchewan
S4P 3V5

Ken L. Rodenbush
787-5539

- The program's objective is to provide Native people with training for employment opportunities. The program works with employers to identify jobs for which Native workers can be specifically trained. A training program is then developed to provide practical experience, formal training and individualized tutoring as required. Upon completion of training, the individual is placed in a permanent job with the employer.

  While training, living allowances, training costs, books, and reimbursement of wages are provided. Ongoing support services are also available to trainees and employers.

- The program is open to Native individuals.
- Employers include Crown corporations, private businesses, selected non-profit organizations, and municipalities.

Native Services Branch
Employment Development Agency
Humford House
1855 Victoria Avenue
Regina, Saskatchewan
S4P 3V5

Jerry Welsh
787-5722

Native Services Branch
Room 107
1030 Idylwyld Drive N.
Saskatoon, Saskatchewan
S7L 4J7
933-8459

The program is designed to help Saskatchewan exporters do more business around the world by helping them hire university and community college graduates who have marketing skills. The graduates get on-the-job training in the province and in international markets.

To assist employers, the government will provide 50 per cent of the graduate employee's salary and export travel expenses, to a maximum of $13,000 and $5,000 a year respectively, for a period of two years.

Employees
- Citizen or permanent resident of Canada;
- Hold a valid Saskatchewan Health Services Plan card;
- Graduate of a business or other appropriate course from a recognized Canadian post-secondary institute;
- Must have graduated within the past 24 months.

Employers
- Must have a base in Saskatchewan;
- Must be an established or prospective exporter;
- Must be able to train graduate in international marketing;
- Training program must be challenging and include work experience in foreign markets.

Contact:

Linda Wrigley
Program Manager
787-8823 (Regina)

Description:

- The Saskatchewan Employment Development Program is designed to fund projects which create immediate and productive employment for Saskatchewan residents receiving social assistance.
- The program assists Saskatchewan businesses, local government bodies and non-profit organizations to hire new employees and undertake new activities of economic and social benefit.
- For each new job approved, the program provides up to $4.50 an hour plus required employee benefits (approx. 12%).

Eligibility:

Employer - All employers legally entitled to operate in Saskatchewan. Priority given to employers who contribute to wages beyond the program's benefits, and who create jobs with potential for ongoing employment.

Employee - Selected from employable social assistance recipients referred by the Department of Social Services.

Contact:

(See next page)

Saskatchewan Employment Development Program offices are located at:

2240 Albert St.
Regina, Sask.
S4P 3V6
787-2160

2nd Flr. Sturdy Stone Ctr.
122 - 3rd Avenue N
Saskatoon, Sask.
S7K 2H6
933-6280

Rm. 2 Q
72 Smith St. E
Yorkton, Sask.
S3N 2Y4
782-1350

Main Floor
McIntosh Mall
P.O. Box 3003
Prince Albert, Sask.
S6V 6G1
953-2650

110 Ominica St. West
Moose Jaw, Sask.
S6H 6V2
694-3699

P.O. Box 220
Ile-A-La-Crosse, Sask.
SOM 1CO
833-2114

4th Floor
1146 - 102nd Street
North Battleford, Sask.
S9A 1E9
445-6191

- This program is geared primarily towards people who are mentally, physically or socially disadvantaged and who receive social assistance.
- **Subsidized Industries**

  Individual employment is subsidized through payment of a per person Social Assistance Plan equivalency.
- **Transitional Employment**

  Positions in existing agencies are purchased to enable people who lack job skills, work readiness skills, etc. to develop these skills and experience.
- **Work Placement**

  Nine placement centres provide employment counselling and placement service to Social Assistance Plan clients.

Employers - Funding under subsidized industries must be to non-profit or cottage industries.

Funding under transitional employment must provide positions which allow Employment Support Program clients to develop job skills.

Employees - Individuals in Employment Support Program placement must be eligible to receive benefits under the Social Assistance Plan.

(See next page)

Contact:

Social Services
Employment Support Branch
Chateau Tower
1920 Broad Street
Regina, Saskatchewan
S4P 3V6

Mr. Jay Spetalnick
787-2581

Social Services
Employment Support Branch
Sturdy Stone Centre
122-3rd Avenue North
Saskatoon, Saskatchewan
S7K 2H6

Mr. Ken Rauch
933-6288

Social Services
Employment Support Branch
McIntosh Mall
800 Central Avenue
Prince Albert, Saskatchewan
S6V 6E1
Ms. Betty Hildebrand
953-2648

The New Careers Corporation provides career training and employment to individuals receiving provincial financial assistance.

Employment is provided through capital works programs at various locations throughout the province.

- Of interest to people who are currently receiving provincial social assistance.
- Referrals to the Corporation are initiated by the Department of Social Services.

New Careers Corporation
2nd Floor
1260 8th Avenue
Regina, Saskatchewan
S4P 3V7

Terry Lyons, Manager
787-7730

These programs are designed to help stimulate the small business activity necessary to create jobs now and in the future. Some also involve capital spending which will provide much-needed facilities and permanent jobs for the future while creating immediate construction-related jobs now.

- This program is designed to assist all eligible businesses by providing interest reduction on business loans.
- Reduction applies to all business loans from $100,000 maximum to $5,000 minimum.
- Amount of interest reduction will be the difference between the base rate (8%) and the rate charged by the lending institution, subject to an upper ceiling of Prime plus 1%.

- Any small business - industry, trade, service, retail, tourism, etc.
- Must be registered and have their head office in Saskatchewan.
- Loan funds must be used for business purposes in Saskatchewan.

- non-profit or charitable organizations
- basic farming operations
- businesses engaged in the activity of lending money
- extractive mining
- businesses engaged in the acquisition of commercial real estate/ residential property
- professional services, i.e. doctors, lawyers, accountants, consultative engineers, management consultants, etc.
- loans applicable to land and/or buildings are excluded from interest reduction.

(See next page)

For an application or more information, contact any Saskatchewan chartered bank or credit union, or call toll free: 1-800-667-9883 or 1-800-667-9884. In Regina call 787-9106, -9117, or -9218, or your nearest business resource centre or regional office.

Estevan	Ken Morine	634-6474
Moose Jaw	Neil Brotheridge	694-3623
North Battleford	Russ Brown	445-4424
Prince Albert	Wayne Phillip	922-2275
Saskatoon	Raj Manec	933-5750
Swift Current	Gord Dornstauder	773-7283
Yorkton	Mark Litowitz	783-9747

La Ronge	425-4261
Creighton	(204) 687-3403
Buffalo Narrows	235-4441

Description:

The industrial Incentive Program stimulates investment and permanent employment in manufacturing and processing. It is a plan that provides incentive payments based on the introduction of new capital and on the number of new jobs created as a result.

The government will provide an incentive payment of $7500 for each new permanent job created to a maximum of 25% of the new investment made in plant equipment or processes.

Eligibility Criteria:

- Firm is registered in Saskatchewan.
- Firm is subject to income tax.
- The investment made by firm is in manufacturing or processing.
- The investment is a minimum of $30,000 capital outlay.
- The investment creates at least one full time position.

Contact:

Industrial Incentive Program
Saskatchewan Economic Development and Trade
2103 - 11th Avenue
Regina, Saskatchewan
S4P 3V7
787-9210

- this program is a two-year interim unconditional capital assistance program.
- it provides $50 per capita ($25 annually) to urban municipalities and hamlets for municipal infrastructure improvements.
- on a given capital project, the province's share is normally 60%.

Saskatchewan Urban Affairs
Municipal Finance Branch
2151 Scarth St
Regina, Saskatchewan
S4P 3V7

787-2678

- The SaskExpo 86 Corporation was established to coordinate provincial involvement at Expo 86. This includes overseeing the design, construction and operations of the pavilion and all associated promotional activities.
- The SaskExpo project is expected to have a significant, positive economic impact for the province in three areas:
  - it will create new business and jobs for Saskatchewan firms and people. The Saskatchewan pavilion and all related promotional events, will use Saskatchewan people and products to focus on natural resources, agriculture, secondary industry and new technology.
  - a dynamic Saskatchewan presence will further the province's efforts in exploiting the Pacific Rim market area.
  - it provides an opportunity for Saskatchewan to market its tourism potential to the projected 15 million visitors at the exposition.

SaskExpo 86 Corporation
501 - 2103 - 11th Avenue
Regina, Saskatchewan
S4P 3V7
787-7023

Description:

- The program provides funds for status Indian projects which can demonstrate their economic viability over the long term and ability to create jobs.
- Priority is generally given to projects in areas such as agriculture, forestry, manufacturing, resource development, tourism and small business.

Funding:

i) **Bands** - program covers costs up to a maximum of $150,000 provided the grant does not exceed 50% of the total cost.

ii) **Individuals** - program covers capital costs up to a maximum of $35,000 provided the grant does not exceed 50% of the total cost.

*No funding will be provided for **only** operating costs in the first year.

Contact:

(See next page)

2302 Arlington Avenue
Saskatoon
S7J 3L3
933-5690

3rd Floor
Saskatchewan Place
1870 Albert Street
Regina
S4P 4B7
787-6678

Box 3003
800 Central Avenue
Prince Albert
S6V 6G1
922-7669

Provincial Building
220 First Street East
Meadow Lake
S0M 1V0
236-4222

Crowstand Centre
241 Second Street
Kamsack
SOA 1SO
542-2206

Municipal Building
148 Company Avenue
Fort Qu'Appelle
S0G 1S0
332-5081

This program provides grants to rural municipalities for upgrading their major industrial and heavy traffic routes to a higher standard capable of accommodating heavier weight vehicles and high volumes of traffic.

Heavy oil activity regions will be one of the major recipients of grants under the program. Major grain haul and gravel haul routes will also be eligible.

Contact:

Rural Development
Planning & Research Branch
3085 Albert Street
Regina, Saskatchewan
S4S 0B1

Mr. Walter Antonio
787-2720

Program initiatives under this Agreement will encourage private sector participation in the Saskatchewan tourism industry.

1. Product Development

- to identify, improve and expand major travel generators and high profile destination resorts.
- to provide direct stimulation to the private sector through an incentive program.

2. Marketing Enhancement

- to improve awareness of Saskatchewan and its tourist attractions.
- to provide assistance for marketing projects that will lead to increased tourism expenditures in the province.

3. Support to Industry Structure

- to foster public relations and strengthen private sector tourism associations and major organizations in Saskatchewan.
- to improve entrepreneurial capability in the hospitality sector.
- to create a number of visitor reception centres strategically located.

Contact:

Tourism and Small Business
Tourism Development
5th Floor, Bank of Montreal Building
Regina, Saskatchewan
S4P 3B7
John Spicer
787-2867

The amount of $0.5 million budgeted for the rail relocation project in 1986-87 includes administration of the city's railway relocation office and presentation of the Phase I application to the Canada Transport Commission.

Contact:

Saskatchewan Urban Affairs
Municipal Finance Branch
2151 Scarth Street
Regina, Saskatchewan
S4P 3V7

787-2665

- Funds for the carbon filtration plant have been made available through The Department of Urban Affairs Act.
- Project total cost: $15 million - provided by federal government, provincial government and cities of Regina and Moose Jaw.

Saskatchewan Urban Affairs
Municipal Finance Branch
2151 Scarth Street
Regina, Saskatchewan
S4P 3V7
Phone: 787-2662

We would like your comments about this booklet. By answering the questionnaire below and returning it to us, you will enable us to incorporate your suggestions in future information items so they will fulfill your needs as closely as possible.

1. Does this booklet contain enough information? Yes ____ No ____
2. If not, what else do you think should be included? _____
3. Does it contain too much information? Yes _____ No _____
4. If so, what do you think could be eliminated? _____
5. Do you find it easy to locate the information you want?

   Yes _____ No _____
6. Do you have any suggestions about ways the booklet can be improved?
7. Are there any errors? Yes _____ No _____

8. If so, please provide the correction below.

_____

_____

_____

9. Do you have any other comments or questions? _____

_____

_____

_____

10. If you would like further copies of this booklet, please complete the following:

Name: _____

Title: _____

Organization: _____

Street: _____

City: _____

Postal Code: _____ Quantity: _____

Please return the completed questionnaire to:

Director of Public Information
Saskatchewan Employment Development Agency
4th Floor - 1914 Hamilton Street
Regina, Saskatchewan
S4P 4V4